

Canada-Wide Early Learning and Child Care System

Operator Webinar: 2023 CWELCC Guidelines and Next Steps

Halton Region

December 21, 2022





Agenda

- 2022 CWELCC Review
- January 2023 Allocations
- December 31, 2022 Fee Reduction
- 2023 EDU Guidelines
 - Key Highlights
- Next Steps for 2023
- Questions and Answers



2022 CWELCC Review



- 268 licensed child care sites are now enrolled in CWELCC in Halton Region.
- Child care fees have been reduced for families by 25%.
- The minimum wage for RECEs increased to \$18/hr.
- Over \$40 million has been allocated to reduce the cost of care for families in Halton and increase staff wages.



January 2023 CWELCC Allocations



- January 2023 payments were paid in December and include:
 - Wage Floor and Annual Increase Funding
 - Minimum Wage Offset Funding
 - 52.75% Fee Reduction Funding
- 2022 Adjustments for Fee Reduction and Minimum Wage Offset, if applicable

Next Steps for Fee Reductions



- Reduce base fees for children 0-5 by 52.75% from March 27, 2022 rates to a **minimum of \$12 per day**.
 - This equates to a 37% reduction of the already 25% reduced rate.
- Use base fee calculator to determine new base fees.
- Update Parent Handbook with new fees.

2022 Canada Wide Early Learning and Child Care (CWELCC) - December 31, 2022 Base Fee Calculator

Instructions: Licensed Child Care Operators participating in the CWELCC System can use this calculator to determine the new base fees to charge their families effective December 31, 2022. Fee reduction funding will be provided to support operators to reduce parent fees for children under age six by 52.75% from rates charged on March 27, 2022. As a result, families who have already had fees reduced by 25% through CWELCC will see those fees reduced by a further 37% to a floor of \$12 per day. This equates to a reduction of 52.75% from the rates charged on March 27, 2022 when the fee freeze took effect.

Examples:

1) For a participating operator whose base fee was \$50 per day in March 2022, implementing the 25% reduction in 2022 would have reduced their daily fee to \$37.50 from April to December. Starting December 31, 2022, the daily fee would be \$23.63.

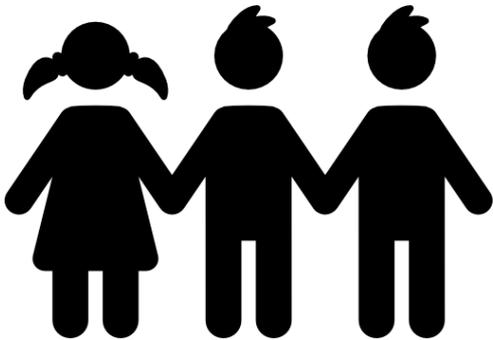
2) For a participating operator whose base fee was \$25 per day in March 2022, implementing the 25% reduction in 2022 would have reduced their daily fee to \$18.75 from April to December. Starting December 31, 2022, the daily fee would be \$12 (minimum daily rate).

Program Age Group	Base Fee on March 27, 2022	25% Fee Reduction	25% Reduced Base Fee (Apr-Dec 2022)	50% Avg. Fee Reduction (52.75% of March 27, 2022 base fee)	NEW Base Fee December 31, 2022
Preschool	\$ 75.00	\$ 18.75	\$ 56.25	\$ 39.56	\$ 35.44
Infant	\$ 100.00	\$ 25.00	\$ 75.00	\$ 52.75	\$ 47.25
Toddler	\$ 50.00	\$ 12.50	\$ 37.50	\$ 26.38	\$ 23.63
School Age	\$ 16.00	\$ 4.00	\$ 12.00	\$ 8.44	\$ 12.00
Kindergarten	\$ 25.00	\$ 6.25	\$ 18.75	\$ 13.19	\$ 12.00
Family Age	\$ 40.00	\$ 10.00	\$ 30.00	\$ 21.10	\$ 18.90
Before and After Care	\$ 20.00	\$ 5.00	\$ 15.00	\$ 10.55	\$ 12.00
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Base Fee Calculator 52.75% | Base Fee Calculator 37% | New Licensee Calculator



Next Steps for Fee Reductions



Fee Subsidy Families

- Parental contributions for children 0-5 will be reduced by 50% from contributions prior to CWELCC.
- Minimum rate of \$12 does not apply to fee subsidy parental contributions.
- OCCMS will continue to calculate reduced parental contributions.
- Child Care Representatives will confirm new parental contributions effective December 31, 2022.



2023 Ministry of Education CWELCC Guidelines: Key Highlights

2023 EDU Guidelines – Key Highlights

Workforce Compensation

Order of operations:

1. 2022 base wage (by employer)
2. WEG (\$2/hour, up to maximum as per WEG guidelines)
3. CWELCC annual wage increase \$1/hour, up to \$25/hour
4. CWELCC incremental wage floor funding, if applicable



	2023 Wage Floor
RECE Program Staff	\$19
RECE Supervisors/Home Visitors	\$21

2023 EDU Guidelines – Key Highlights



Workforce Compensation

- Other wage supports (e.g. General Operating Grant and Pay Equity funding) are not included in the calculation
- \$1 per hour increase will be calculated prior to any employer-based wage improvements.

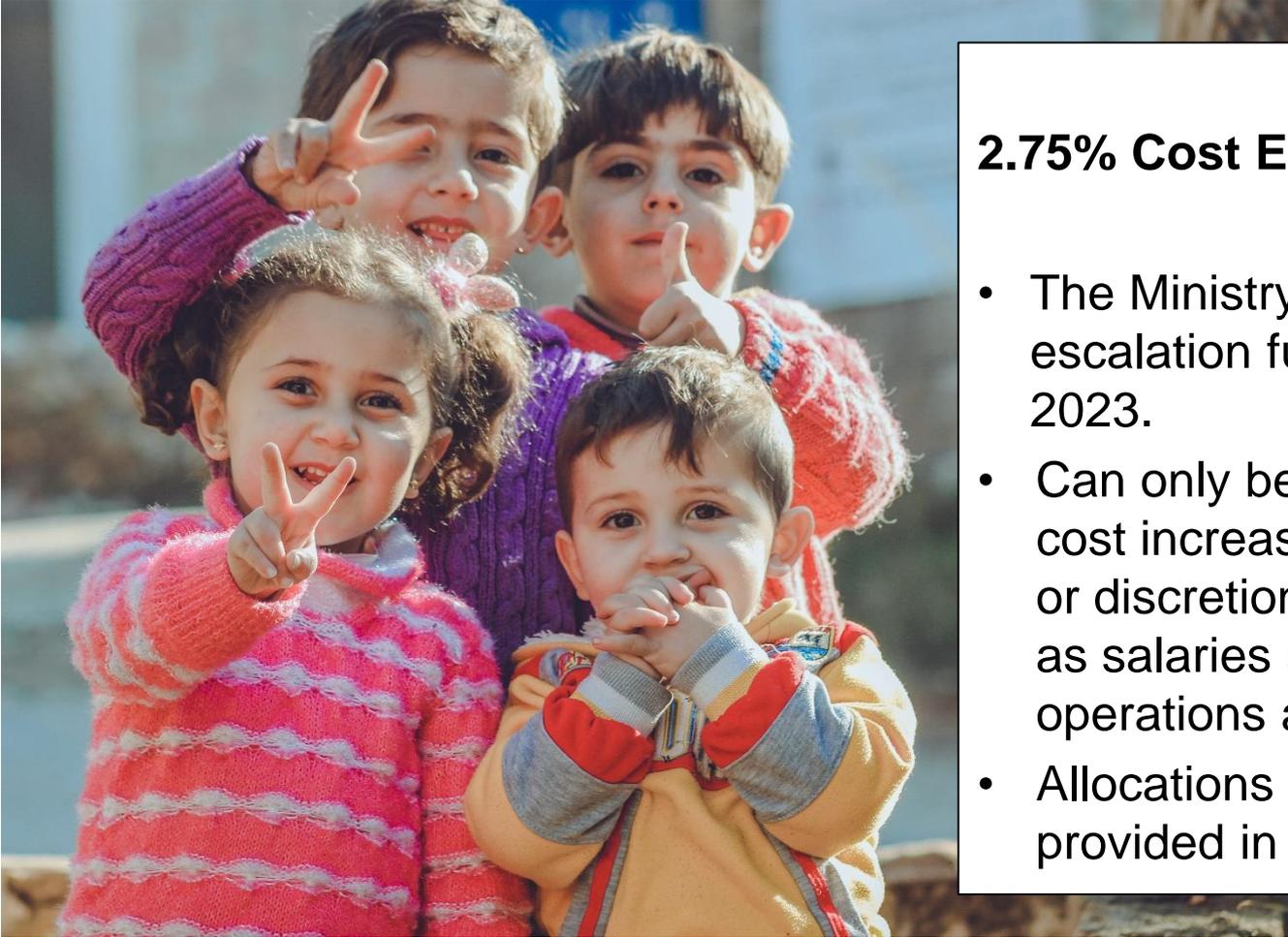
2023 EDU Guidelines – Key Highlights

Minimum Wage Offset Funding

- October 1, 2022, minimum wage in Ontario increased to \$15.50/hour.
- Funding will be provided to operators to offset pressures with increases to minimum wage.
- To be eligible, non-RECE staff must have been earning less than \$15.50/hour on September 30, 2022.



2023 EDU Guidelines – Key Highlights



2.75% Cost Escalation Funding

- The Ministry has provided a cost escalation funding formula for 2023.
- Can only be used for operating cost increases beyond the control or discretion of the licensee, such as salaries and wages, benefits, operations and accommodations.
- Allocations and guidelines will be provided in 2023.



Next Steps for CWELCC in 2023

Halton Region Next Steps for 2023

January

- Collect updated staffing and operating capacity details from operators
- Release 2023 Halton Region CWELCC Guidelines
- Release February CWELCC payments

February

- Adjust 2023 CWELCC allocations

March

- Release CWELCC 2022 reconciliation

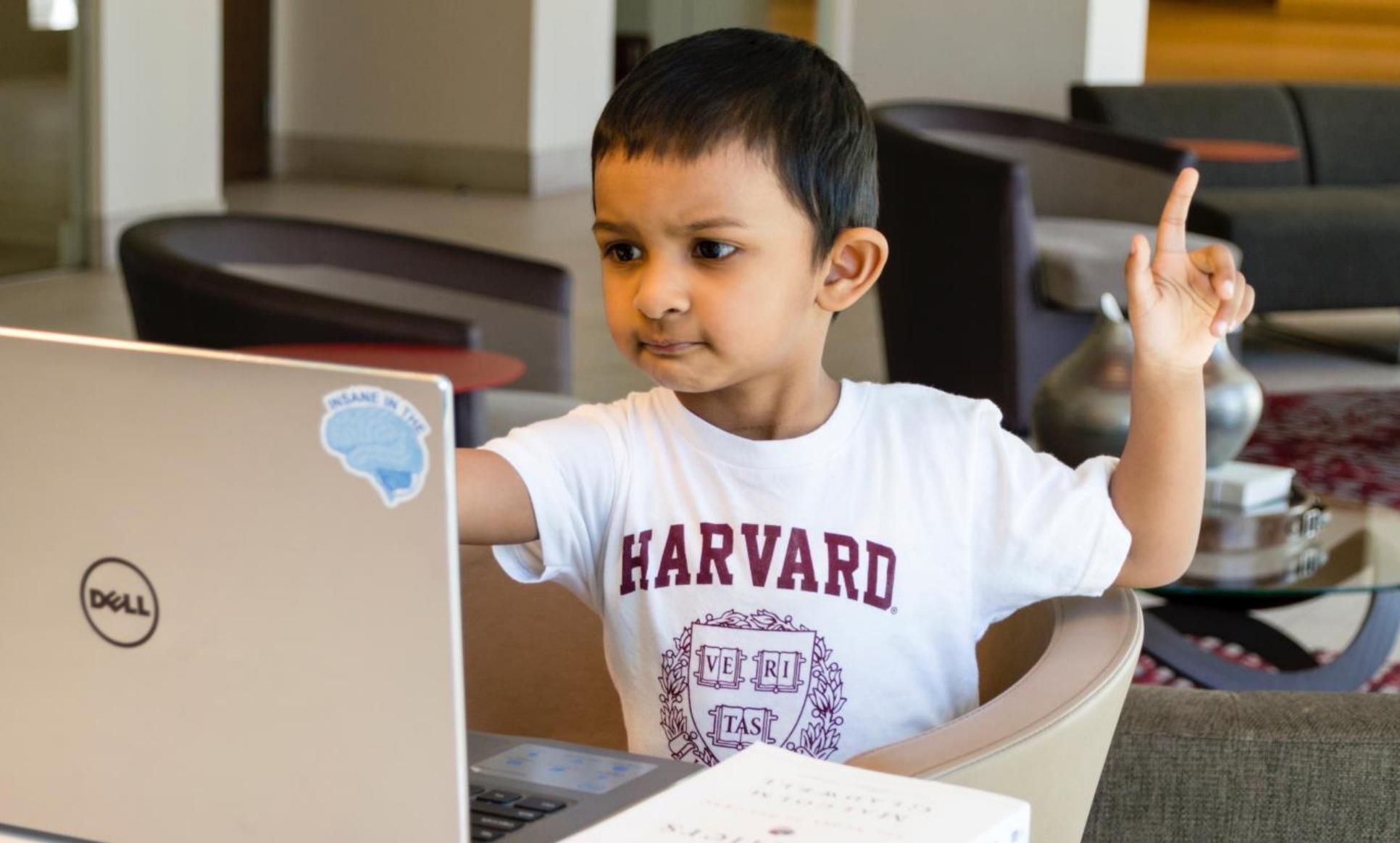


CWELCC Supports

- Program Analyst
- Child Care Representative



Additional questions: childcareservices@halton.ca



Questions and Answers



Thank you.

